



NECHAMA - Jewish Response to Disaster

P.O. Box 17249
St. Paul, MN 55117
(763) 732-0610
NECHAMA.org

Hurricane Helene Western North Carolina Team Lead

Founded in 1993, NECHAMA: Jewish Response to Disaster is the only national Jewish organization to offer sustained direct recovery services in the United States, responding to damage caused by hurricanes, tornados, floods, and other natural disasters. Over the years NECHAMA has relied on thousands of volunteers to assist communities. Rooted and guided by Jewish values, NECHAMA has three priorities: humanizing Jews and representing Jewish ideals in communities shattered by disaster; providing a platform for volunteers of all faiths to explore their identities and purpose; and spreading comfort and hope to people and communities in desperate need of assistance. Currently, NECHAMA is deployed to Western North Carolina, providing relief in the wake of Hurricane Helene. For more information about NECHAMA, please visit www.nechama.org.

Job Parameters: This is a full time on-site temporary position in Western North Carolina, the expectation is that the team leader lives at NECHAMA housing. Currently, NECHAMA intends to continue this deployment through September, 2025.

Accountability: Reports to the Director of Operations.

Responsibilities:

- Lead volunteer teams at worksites by demonstrating & applying safe work techniques at all times.
- Assign tasks, supervise, and provide on-site volunteer training to ensure safety, quality, high morale, and daily progress.
- Ensure volunteers have the necessary tools to complete requested tasks.
- Keep tools in good working condition.
- Maintain communication with homeowners regarding progress.
- Provide the Director of Operations with daily fieldwork updates and feedback.
- Complete thorough daily reporting/documentation to account for volunteer attendance, tool needs, and progress on each worksite.
- Instruct volunteers in worksite expectations and assign specific worksite tasks according to individual skills and abilities.
- Train less-skilled volunteers in appropriate techniques and proper use of tools.
- Coach volunteers into performing effectively on jobsite and as a team with other volunteers.
- Nurture relationships between volunteers and disaster survivors.
- Manage and maintain any assigned vehicles, tools, and equipment.
- Assist in the maintenance and upkeep of volunteer housing and kitchen.
- Represent NECHAMA to local disaster recovery groups.
- Complete intake and close out paperwork.
- Assist with client intake and scope projects.

Qualifications: While no one person will embody all the qualities below, the ideal candidate will possess most of the following professional and personal abilities, attributes and experiences:

- Passion for and commitment to NECHAMA's mission.

- Strong organizational and project management skills with the ability to multitask.
- Outgoing; detail and team-oriented with excellent communications, leadership, and problem-solving/analytical skills.
- High emotional intelligence, collaborative, energetic, inclusive and productive interpersonal skills and a track record of working well with colleagues who contribute to the overall functioning of the organization.
- Commitment to racial equity and ability to effectively collaborate across lines of race, class, and religion.
- Proficiency in Microsoft Office Suite and G Suite.
- Willingness and ability to live and work in a communal environment.
- Prior team leadership experience in a related field.
- 1 year of construction experience either professionally or through service (e.g. Americorps), or high level of construction knowledge.
- Ability to manage stressful situations with clear and informed decision making.
- Ability to support a base environment where volunteers feel safe and engaged, allowing them to be a productive force in the field.
- Ability to excel in a multi-paced, team-oriented environment and desire to work with volunteers who provide and need varying levels of support.
- Valid driver's license and clean driving record required.

Eligible candidates must be currently authorized to work in the United States, will not now, or in the future, require sponsorship of a visa for employment authorization in the United States, and are willing to provide employment verification as required.

NECHAMA is an equal opportunity employer and does not discriminate in employment opportunities or practices on the basis of race, ethnicity, national origin, sexual orientation, disability, sex, age, gender identity or expression, or other status protected by applicable law. NECHAMA is committed to providing employees with a work environment free of discrimination and harassment.

Not sure you meet 100% of our qualification? Research shows that men apply for jobs when they meet an average of 60% of the criteria, while women and others who are systematically marginalized tend to only apply if they meet every requirement. If you believe that you could excel in this role, we encourage you to apply. Whether you are new to this field, returning to work after a gap in employment, looking to transition, or take the next step in your career path, we will be glad to have you on our radar.

Salary and benefits: \$800 weekly. Includes free NECHAMA lodging, food allowance, and cell phone reimbursement. Team lead will work five days a week, with Saturday as an off day and one floating off day during the week.

How to apply:

Email the following to jobs@nechama.org

- cover letter addressing interest and qualifications
- resume
- 3 references

Applications will be accepted on a rolling basis until the position is filled.